

CLOUD MIGRATION

for small business



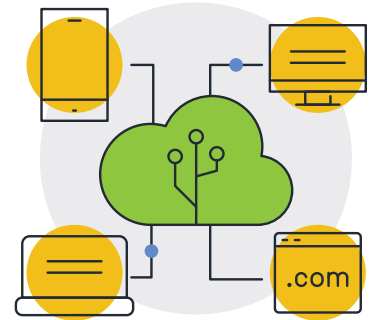
PAYSPACE

The Payroll and HR Benchmark



In today's ever-changing business climate, business owners must get what they need right when they need it, whether they're on their mobile phone, laptops or desktops. In the office, in the field, or on the road.

Cloud computing gives users access to data wherever they have an internet connection and browser.



What does cloud computing mean for your business?

Cloud computing is a digital service that allows users to access essential programs and data stored on a remote server anywhere they have an internet connection.



CLOUD STORAGE

These services store and back up your files for regular access. Files can also be shared and synced across devices.



CLOUD BACKUP

While cloud storage and cloud backup may seem synonymous, cloud backup is designed to serve as a failsafe solution if your company experiences a server crash, cyberattack or other data loss.



SOFTWARE AS A SERVICE (SAAS)

SaaS solutions use the web to provide a service. SaaS applications include Office 365, Google Apps, PaySpace and Salesforce.

5 Things to consider before you move your payroll into the cloud



ADAPTABILITY

Is the solution flexible enough to provide access to mobile devices and ready for future platforms, users, and devices?

With cloud-based payroll software, your employees will be able to access their information at any time from any device via manager and employee self-service – all they need is an internet connection.



SECURITY

Do the security technologies that are offered by your cloud provider fulfil your needs?

With the advances in technology, data protection has become crucial, especially with the rise in cyber threats and attacks. Considering the migration to digital and the fact that many organisations have adopted remote working and, therefore, cloud-first approaches, highly confidential information travels through the electronic highway and, in many cases, even across borders. A framework to govern how this information is managed and protected is vital.

Our vendor should have the proper credentials to protect your business against possible attacks. Certificates such as ISO 27001 are essential: knowing that your provider adheres to the highest standards can only help.



INTEGRATION

Does your service provider offer a best a breed solution that is capable of integration?

Ensure the vendor offers a comprehensive marketplace for third-party integration—no more manual integration via batches, uploads, or delimited files. API web services to consume and collect data, either directly or through a webhook. Seamless integration from master data, hours, schedules into payroll and general ledger to accounting.



SCALABILITY

Does your cloud service fulfil your needs regarding scalability?

Cloud scalability in cloud computing refers to increasing or decreasing IT resources as needed to meet changing demand. Scalability is one of the hallmarks of the cloud and the primary driver of its exploding popularity with businesses. Whether traffic or workload demands increase suddenly or grow gradually over time, a scalable cloud solution enables organisations to respond appropriately and cost-effectively to increase storage and improve performance.



AUTOMATION

Does your provider offer single instance multi-tenant solutions?

Unlike an on-site system that has to be manually updated by your IT team, cloud-based payroll software makes automatic updates instantly. The best software will automatically update the latest legislative information for each of the countries you operate in. This means your payroll processes are kept consistently up-to-date and compliant. This is especially useful if you operate in Africa, where legislation often changes unexpectedly, and accurate information may be hard to come by.



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